

IFAS Faculty Assembly

February 19, 2020

- Roll Call & Approval of Minutes
- Chair's Report
- IFAS Update – Dr. Payne
- Guest – Kimberly Browne
- Committee & Liaison Reports
- Dean's Roundtable
- Other Issues & Actions
- Open Discussion
- Meeting Adjournment



IFAS Faculty Assembly

February 19, 2020

- Roll Call
- Call to Order
- Approval of Minutes
 - January 22, 2020



Chair's Report

- IFAS VP Search Update
 - 4 Candidates scheduled for campus interviews
 - Presentations & Town Hall
 - 8:30-9:45 McCarty D G001 and ZOOM
 - March 9
 - March 11
 - Announcements early next week
 - Questions:
 - Melissa Curry melissa-curry@ufl.edu





IFAS Update

Senior Vice President, Dr. Jack Payne



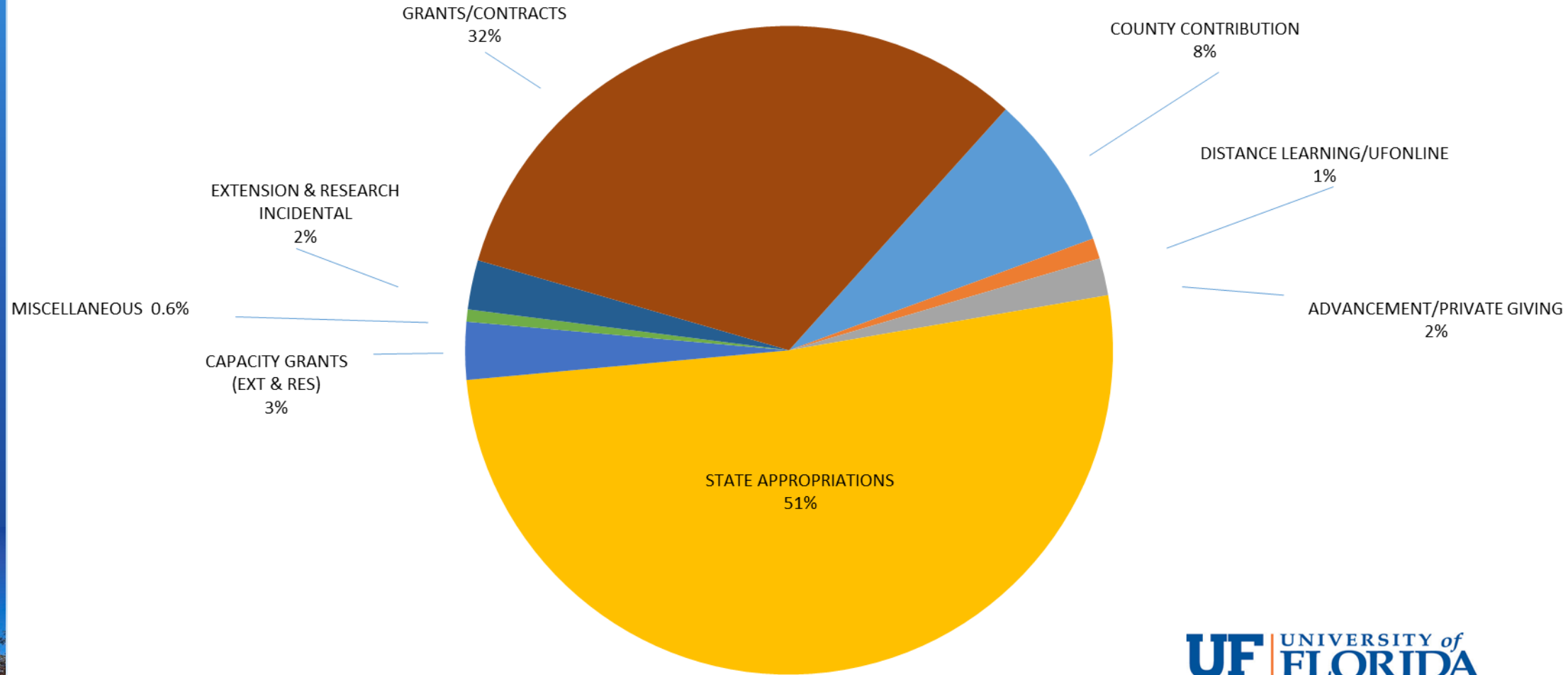
Guest

Kimberly Browne

Director

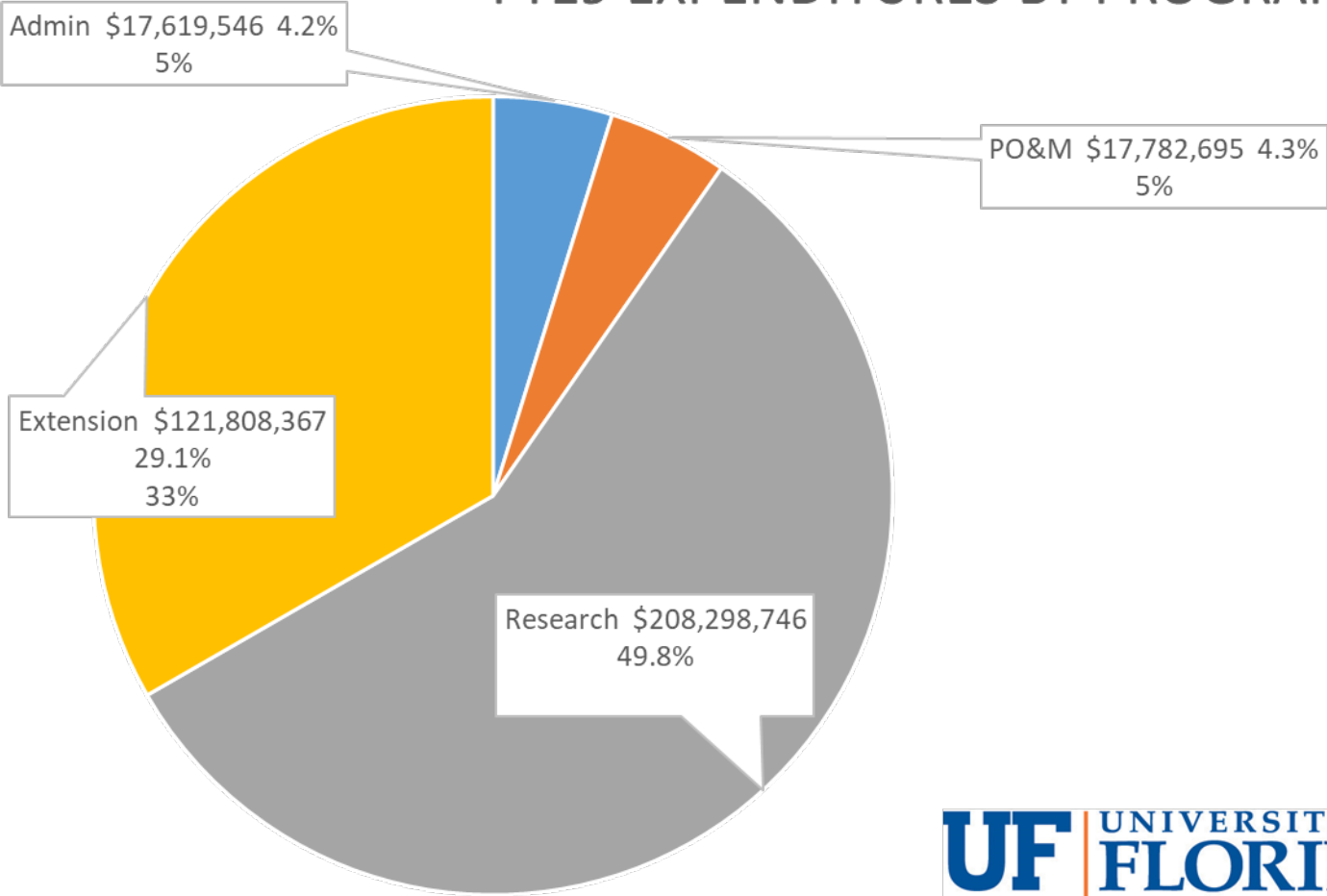
IFAS Budget & Finance

IFAS 2018/19 EXPENDITURES \$418,028,469





FY19 EXPENDITURES BY PROGRAM



FY20 IFAS Operating Budget

- Legislative Changes:
 - FY20 Workload (recurring) \$1M
 - FY20 CLCE/Base Budget Veto <\$1M>
 - PECO Defunded <\$3M>
- SCH Increase → Additional Support to Units
- 74 State Funded Searches
 - 20 Teacher/Scholar positions—rest refills
 - 42 Filled
- Capacity Funding still limited to effort faculty claim on FARs/Effort Reports (need REEport #)



9-month Faculty Conversions

- January 2020: 114 total IFAS-wide
- January 2019: 75 conversions
 - ABE 11
 - FRE 15
 - Micro 7
- Cost (Administrative time):
 - Conversion ~\$750,000
 - Ongoing (FARs/Effort, Appointments, Salary Savings Calculation) ~240+ hours/annual
- October 2019 Raise savings: \$220,217
- Summer Teaching? Administrative support?
- 44 Summer appointments Summer 2019



Committee and Liaison Reports

- T & P Committees – No report
- Curriculum Committee
 - Joel Brendemuhl
- IRC Committee - No report
- PWC Committee
 - Shirley Baker
- Faculty Senate
 - Shirley Baker
- Students – No report
- IFAS HR
 - Denise Bogart





Committee & Liaison Reports

PWC – Lisa Lundy

- IFAS Promotion Guidelines
 - Deans have reviewed
 - Next:
 - Check against 2020-21 UF T&P Guidelines
 - IFAS HR
 - Associate Provost Chris Hass
- Are there any PWC concerns?

Faculty Senate – Randy Cantrell and Sarah Lynne

- Kognito Training
- Subject-area librarians
 - IFAS: Suzanne Stapleton
 - Predatory publishing
- Data Science Major
 - Undergraduate
 - Department of Statistics

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UF ENGAGED/MERIT (DRAFT)



Dean's Roundtable

- CALS Dean
 - Dr. Elaine Turner
- Dean for Research
 - Dr. Robert Gilbert
- Dean for Extension
 - Dr. Nick Place



T & P Guidelines on Authorship

- <https://hr.ifas.ufl.edu/tenure-and-promotion/>
- <https://hr.ifas.ufl.edu/assets/pdf/tenure/IFAS%20Supplement%202019-20.pdf>





T&P Criteria – Research

Describe your Research programs:

- Section 2: Duties
- Section 3: Specializations (keywords)
- Section 4: T/R/E Effort by term
- Section 13: Narrative



T&P Criteria – Research

How do you show *Distinction*?

- 1) Student mentorship
- 2) Refereed publications
- 3) Funding
- 4) Recognition and leadership within &/or across disciplines

**Ordered as appear in packet, not importance*

Recommendations

- ❑ Use plain language – avoid details and jargon
- ❑ Submit completed packets only
- ❑ Organize per UF and IFAS guidelines – help us find your accomplishments easily
- ❑ New for 2020 – Service Narrative (max. 750 words)

- ❑ Questions???
 - Unit leader/mentoring committee
 - Deans office (392-1784, G040 McCarty D). If you receive specific feedback, please follow it!





Senior Authorship in the T&P Packet

- Robert Gilbert
- Dean for Research, UF/IFAS



Senior Authorship in the T&P Packet

Turner, E., N. Place and R. Gilbert. 2020. Constructing the tenure and promotion packet – a critical review. *J. Frust. Admin.* 1:21-77.

E. Turner as senior author:

Turner, E., N. Place and R. Gilbert. 2020. Constructing the tenure and promotion packet – a critical review. *J. Frust. Admin.* 1:21-77.

Equal contributions to review article:

Turner, E., N. Place and R. Gilbert. 2020. Constructing the tenure and promotion packet – a critical review. *J. Frust. Admin.* 1:21-77. (Note: all co-authors provided equal contributions to this review article)

Senior Authorship in the T&P Packet

Gilbert, R.^G, J. Arthington and J. Payne. 2020. Optimal strategies to maximize recreational red grouper (*Epinephelus morio*) catch in the Gulf of Mexico. *Ann. Exc. Angler* 15:9-13.

Arthington Chair of Gilbert Committee:

Gilbert, R.^G, J. Arthington and J. Payne. 2020. Optimal strategies to maximize recreational red grouper (*Epinephelus morio*) catch in the Gulf of Mexico. *Ann. Exc. Angler* 15:9-13.

Arthington Chair, Payne Co-Chair of Committee:

Gilbert, R.^G, J. Arthington and J. Payne. 2020. Optimal strategies to maximize recreational red grouper (*Epinephelus morio*) catch in the Gulf of Mexico. *Ann. Exc. Angler* 15:9-13.



Senior Authorship in the T&P Packet

Smith, A.^G, Jones, B. and F. Altpeter. 2020. CRISPR-Cas9, our lord and savior. *Mol. Gen.* 27:15-25.

Journal with last author corresponding author:

Smith, A.^G, Jones, B. and F. Altpeter. 2020. CRISPR-Cas9, our lord and savior. *Mol. Gen.* 27:15-25.



Dean's Roundtable

- CALS Dean
 - Dr. Elaine Turner
- Dean for Research
 - Dr. Robert Gilbert
- Dean for Extension
 - Dr. Nick Place



UF | IFAS Extension UNIVERSITY of FLORIDA

- Extension Dean update
- Wednesday, February 19, 2020



US Census

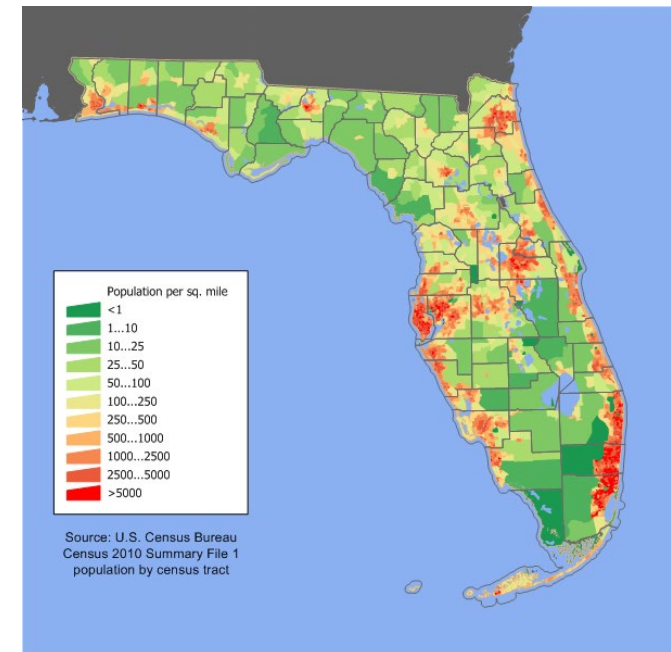
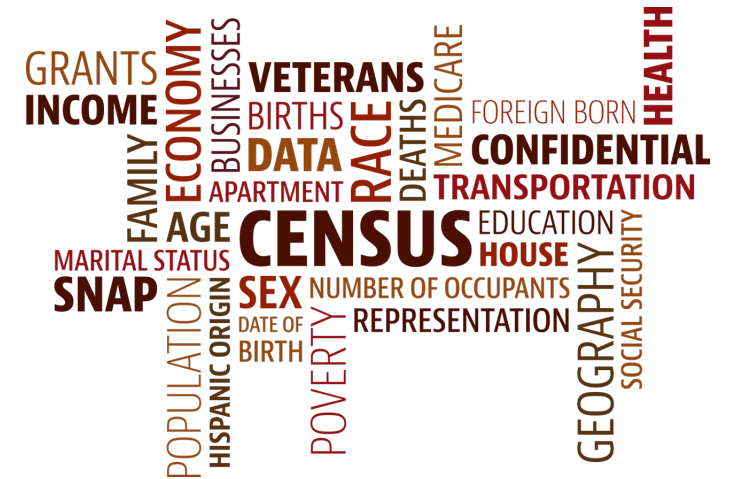
- The U.S. Constitution requires that a census be conducted every ten years
- Conducted since 1790
- Short form questionnaire asking about age, gender, race, ethnicity, type of housing, household size, etc.
- Online option for majority of people for the first time (with phone, mail, and in-person options)
- April 1, 2020 is official “Census Day”





How does UF/IFAS use the Census?

- Identifying counties or locations with specific population characteristics
 - Research survey planning and design
 - Extension programming
- Serves as the basis for numerous other statistics used in research and planning
- Forecast changes in population and demographics that can relate to demand for food, housing, education, and medical care



Census affects Public Funding

- **~\$30 billion** – Federal dollars allocated to Florida each year based on the state's Census 2010 count
- **\$178 million** – Estimated losses resulting from a 1% undercount in Florida in 2010
- **\$390 million** – Estimated overall loss of Federal funding to the Alachua County community over the last decade due to under counts in 2010





2020 Census and Extension: How Can UF/IFAS Extension Contribute?

- Awareness and Education
 - Infographic one page
 - Census material
- State and Local Communication Outlets
 - Extension offices (e.g. posters)
 - Social media
 - TV and radio
 - Presentations
- Southern Rural Development Center site for supporting Census efforts
 - <http://srdc.msstate.edu/2020census/index.html>



US Census

- Information posted in MS Teams and Extension Admin Website
- Extension Connections webinar: Monday, Feb. 17 with Drs. Michael Gutter, Lisa House and Christa Court.
 - Webinar link:
https://ufl.zoom.us/rec/share/ovJqFbXApn9LRrPC9E-FC_4DMsO-eaa82iYf_fBfmkZ0HIuk1KCXgrnOK3s3WTI8





UF/IFAS Extension Roadmap

- Steering Committee Retreat
 - Meeting Feb. 26-27 in Gainesville
- They will be identifying key areas, needs and opportunities for Extension
 - Including strategies for collecting data and listening to the public
- Stay tuned for next steps and engagement opportunities

Training for Extension Specialists on Section 23 and EDIS

- 7 locations (5 at RECs, 2 on campus)
 - Feb 28: GCREC; 10:00 – 1:00
 - March 30: Fifield Hall; 10:00 – 1:00
 - April 7: Okaloosa County; 10:00 – 1:00
 - April 8: NFREC, Quincy; 10:00 – 1:00
 - April 10: Straughn Center; 10:00 – 1:00
 - April 29: FLREC; 12:00 – 3:00
 - April 30: IRREC; 10:00 – 1:00
- Register at: <https://pdec.ifas.ufl.edu/> for IST #31817



Florida Extension Business Professional Conference

- Annual opportunity for professional and personal development of our Extension Business Professionals
- Date: March 10 – 12
- Location: UF Hilton
- Registration link: <https://www.eventbrite.com/e/2020-florida-extension-business-professionals-conference-febpc-tickets-91136996209>
- Contact: Carree Musgrove; Extension Business Services





UF Engagement Event

- Focus: Community Resiliency and Recovery
- Aim: to bring together UF and UF/IFAS Extension faculty for collaborative projects and program opportunities
- Date: Thursday, April 2; 1:30 – 5:00
- Location: Reitz Union
- Registration link:
https://ufl.qualtrics.com/jfe/form/SV_1LVjeq1rRRif0BD
- Contact: Dr. Heidi Radunovich and Megan Henson



Thank you!

- Any questions?



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Other Issues & Actions

- Vote
 - Soil and Water Sciences Department name change
 - Proposed:
 - Department of Soil, Water, and Ecosystem Sciences





Other Issues & Actions

- Faculty Senate nominations
 - 8 IFAS representatives for 3-year terms (2020-23)
 - Biographical paragraph to Kim Rollins (rollikr@ufl.edu)
 - Due February 24
- University Information Technology Committee
 - 3-year term
 - Dr. Rafael Munoz-Carpena
 - Professor, Agricultural & Biological Engineering

Other Issues & Actions

- IFAS Faculty Assembly Officers
 - Nominations at April meeting
 - Chair-Elect
 - Secretary
 - Vote at May meeting





Other Issues & Actions

- IFAS Faculty Assembly Members
 - Three-year terms ending
 - Agronomy Wang
 - Environmental Horticulture Kruse
 - Food & Resource Economics Kropp
 - ~~• Horticultural Sciences Dittmar~~
 - Soil & Water Sciences Bacon
 - Florida medial Entomology Lab Mathias
 - Indian River REC Ritenour
 - Range Cattle REC Moriel
 - West Florida REC Deitch
 - Central - District III Swards
 - Nominations and elections within units

Future Meetings

3:00pm, McCarty D, G001

- Thursday, April 9
 - Mary Ann Hooks, Director, IFAS Governmental Affairs
- Wednesday, May 20
 - Dr. Chris Hass, Associate Provost, UF Academic & Faculty Affairs



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